

**Ashley Board of Education  
Ashley Community Schools  
Regular Meeting  
Media Center  
Monday, August 19, 2019  
7:00 pm**

**Members Present:**

Anmarie Bradley, President  
Cindy Wilson, Secretary  
Steve Hardman, Vice-President  
Kurt Densmore, Treasurer  
James Fabus, Trustee @ 7:06 pm  
Loretta Schneider, Trustee  
Lynne Burlingame, Trustee

**Guests:**

Mike Burlingame

Traci Gavenda, Superintendent/HS Principal  
Joseph Shaw, Athletic Director

**1.0 Call to Order**

Board President Bradley called the Regular Board of Education Meeting to order at 7:00 pm.

**2.0 Pledge of Allegiance**

**3.0 Roll Call**

All Board members were present with the exception of Jim Fabus, who arrived at 7:06 pm.

**4.0 Audience Participation**

**5.0 Approval of Consent Agenda**

Motion by Burlingame seconded by Schneider to approve the August 19, 2019, agenda; approve the Organizational and Regular Meeting Minutes for July 15, 2019; and approve the bills for August. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

**6.0 Correspondence**

**7.0 District Reports**

Athletics – Mr. Shaw

- Varsity Football first game, home on Thursday, August 29, vs Deckerville.
- JV/Varsity Volleyball first home game Monday, August 26, vs Portland St. Patrick.
- Middle School Football practice begins Monday, August 26.
- At this time it does not look like we will have the numbers to field a Middle School Volleyball Team.
- Cross-County next Wednesday, August 28, at Ithaca.

Pre-K – 12 – Mrs. Gavenda

- STEAM Camp had about 26 kids both weeks. Several presentations, field trip to Impression 5 museum.
- Open House Wednesday, August 26 from 5-6:30 pm.
- Preschool – still waiting for final answers for funding. Sixteen slots – 14 filled; six tuition based.
- August 20, Teacher/Staff PD starts at 8:00 am.

District – Mrs. Gavenda

- Still reviewing van/truck options.
- Construction Update
  - Floors look great – cracks fixed
  - Boys bathroom ready to fix floors and epoxy them
  - Pre-school Inspection scheduled this week
  - Asphalt did not meet MDOT standards. It is under a one-year warranty.
  - Last Tuesday, August 13, had a conference call about our Web page compliance.
  - MASA met with new Superintendents and provided coach to help them

**8.0 Action Items**

Accept Resignation of HS English Teacher

Motion by Hardman seconded by Fabus to accept the resignation of Cory Pitney, HS English Teacher. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

Accept Resignation of Elementary Special Education Teacher

Motion by Burlingame seconded by Wilson to accept the resignation of Zachary Baker, Elementary Special Education Teacher. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

Accept Resignation of Middle School Teacher

Motion by Hardman seconded by Fabus to accept the resignation of Steve Birchmeier, Middle School Teacher. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

Approve Hiring Scot Henry as K-8 Principal

Motion by Burlingame seconded by Schneider to approve hiring Scot Henry as K-8 Principal. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

Approve Maternity Leave for Jessica Flowers

Motion by Schneider seconded by Burlingame to approve Maternity Leave for Jessica Flowers. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

Approve hiring Nicole Hardman as JV Volleyball Coach

Motion by Fabus seconded by Burlingame to approve hiring Nicole Hardman as JV Volleyball Coach. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

Approve L-4029 2019 Tax Rate Request

Motion by Fabus seconded by Wilson to approve L-2049 2019 Tax Rate Request. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

Approval for Superintendent to spend up to \$10,000 for necessary purchases without board approval.

Motion by Wilson seconded by Fabus to approve the superintendent to spend up to \$10,000 for necessary purchases with Board of Education approval. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

Hire English Teacher

Motion by Burlingame seconded by Fabus to hire Ed Hornback as HS English Teacher.  
Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

**9.0 Audience Participation**

None.

**10.0 New Business**

The October 21, 2019, Board of Education Meeting will be changed to October 14, 2019 due to schedule conflicts.

**11.0 Student Reinstatement Hearing- Executive Session**

The Board of Education went into Executive Session at 7:40 p.m.

Motion by Burlingame seconded by Densmore to accept closed session minutes. Motion passed.

Bradley	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Schneider	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Yes			

**12.0 Board Comments**

Reviewed options in regards to Mr. Birchmeier's resignation

Option #1:

- \$107,000 open in our budget
- English - \$35,000
- Special Education - \$41,000
- Dean of Students - \$5,000
- Para-Pro - \$16,000
- Overload - \$13,000 (two teachers teaching two classes)
- Athletic Director - \$8,700
- PT Special Education
- PT Social Worker or PT Para-Pro

Option #2

- FT Subs – replace 4 classes @ \$80 per day (not a good option)

Option #3

- Post Dean of Students / AD with Teaching Certificate
- MS Teacher - \$35,000
- Special Education Teacher - \$47,000
- Dean of Students - \$70,000
- AD with Teaching Certification - \$65,000

**13.0 Audience Participation**

None.

**14.0 Upcoming Events**

- Tuesday, August 20 – Staff PD
- Wednesday, August 21 – Staff PD
- Wednesday, August 21 – Open House 5:00-6:30
- Monday, August 26 – First Day for Students
- Friday, August 30 – NO SCHOOL
- Tuesday, September 03 – Financial Audit
- Wednesday, September 04 – Financial Audit
- September 04-30 – Sidewalk to Schools

**15.0 Adjournment**

The Regular Board of Education Meeting was adjourned at 9:46 p.m.